I. Call to Order – Anne-Marie Fala, Business Administrator

II. Flag Salute

III. Notice of Advertisement of Meeting

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and notices posted at the Township Clerk’s Office, Mays Landing Post Office, Mizpah Post Office, Atlantic County Library, as well as all the schools of the district. A mechanical device is being used to record this meeting and this meeting is also being video-taped.

There are two opportunities to address the members of the Board. The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, is when residents may address the Board on any school-related issue. Each speaker is asked to limit their comments to three minutes and you are not permitted to yield your time to another. The public comments portion of the meeting, during both sessions, will not exceed 30 minutes. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address.

IV. Roll Call

V. Moment of silence for private reflection
VI. Executive Session

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

- Attorney Client Privilege
- HIB - none
- Personnel

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time.

Further resolved the Board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately 60 minutes.

Motion________ Second____________ Vote________

VII. Approval of Minutes

Action 1. Motion to approve the Regular and Executive sessions for the meeting of February 23, 2021 (attachment Minutes-1).

Motion________ Second____________ Vote________

Action 2. Motion to approve the Regular and Executive sessions for the Special meeting of February 24, 2021 (attachment Minutes-2).

Motion________ Second____________ Vote________

Action 3. Motion to approve the Regular and Executive sessions for the Special meeting of February 25, 2021 (attachment Minutes-3).

Motion________ Second____________ Vote________

Action 4. Motion to approve the Regular and Executive sessions for the Special meeting of March 2, 2021 (attachment Minutes-4).

Motion________ Second____________ Vote________

Action 5. Motion to approve the Regular session for the Special meeting of March 3, 2021 (attachment Minutes-5).

Motion________ Second____________ Vote________
VIII. Correspondence

IX. Receive comments from the public on tonight's agenda items in accordance with the Board's policy on participation at Board meeting

X. Board Member Comments

XI. Superintendent/Staff Reports

Informational Items:

- Tuesday, April 27, 2021 - Board of Education Meeting and Public Hearing on the 2021-2022 Budget – 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session). The meeting will be held in the Davies School Library

- April 2-9, 2021 – Schools Closed Spring Break

- Registration/Transfer Statistics for the Month of February, 2021 (attachment Registrations) 47

- Enrollment for the month of February, 2021 (attachment Enrollment) 48

- HIB Report for the month of February, 2021 (attachment HIB Incident Log) 49

- Discipline Report for the month of February, 2021 (attachment Discipline Report) 50

- Extra-Curricular Activities, Expanded Hybrid Learning, and Summer Programs

It may appear to the public that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before motions are placed on the agenda, the administration thoroughly reviews the information with the Superintendent of Schools. If the Superintendent is satisfied that motions are ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee for discussion. The members of the Board Committees work with the Superintendent to assure that all members are fully briefed on all pertinent details and understand the motions. When the Committees are satisfied with the motions, they are then placed on the agenda for action at a public meeting.
XII. Committees and Recommendations

A. Instruction Committee (Curriculum and Policy):
Chairperson: Ms. Miller

Action

1. Motion to approve the following Policies/Regulations on 1st Reading (Instruction-1 attachments):

   1.1 Bylaw #0145 – Board Member Resignation and Removal (A.#222 Part A) 55

   1.2 Bylaw #0164.6 – Remote Public Board Meetings During a Declared Emergency (A.#222 Part A) 57

   1.3 Regulation #1642 – Earned Sick Leave Law (A.#222 Part A) 70

   1.4 Policy #1643 – Family Leave (A.#222 Part A) 84

   1.5 Policy and Regulation #5330.01 – Administration of Medical Cannabis (A.#222 Part A) 124

   1.6 Policy and Regulation #6470.01 – Electronic Funds Transfer and Claimant Certification (A.#221) 136

   1.7 Policy and Regulation #7425 (A.#222 Part A) – Lead Testing of Water in Schools 152

   Motion__________Second_____________Vote___________

Action

2. Motion to approve the following Policies/Regulations on 2nd Reading (Instruction-2 attachments):

   2.1 Policy #1620 – Administrative Employment Contracts (A.#221) 160

   2.2 Policy #2431 – Athletic Competition (A.#221) 167

   2.3 Policy and Regulation #2431.1 – Emergency Procedures for Sports and other Athletic Activity (A.#221) 171

   2.4 Policy and Regulation #5330.05 – Seizure Action Plan (A.#221) 178
<table>
<thead>
<tr>
<th>Section</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.5</td>
<td>Policy #6440 – Cooperative Purchasing (A.#221)</td>
<td>183</td>
</tr>
<tr>
<td>2.6</td>
<td>Policy and Regulation #7440 – School District Security (A.#'s 218 and 221)</td>
<td>187</td>
</tr>
<tr>
<td>2.7</td>
<td>Policy #7450 – Property Inventory (A.#221)</td>
<td>198</td>
</tr>
<tr>
<td>2.8</td>
<td>Policy #8420 – Emergency and Crisis Situations (A.#221)</td>
<td>200</td>
</tr>
<tr>
<td>2.9</td>
<td>Policy #1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (A.#221)</td>
<td>203</td>
</tr>
<tr>
<td>2.10</td>
<td>Policy #2415 – Every Student Succeeds Act (A.#222 Part B)</td>
<td>206</td>
</tr>
<tr>
<td>2.11</td>
<td>Policy #2415.02 – Title I-Fiscal Responsibilities (A.#222 Part B)</td>
<td>210</td>
</tr>
<tr>
<td>2.12</td>
<td>Policy #2415.05 – Student Surveys, Analysis, and/or Evaluations (A.#222 Part B)</td>
<td>212</td>
</tr>
<tr>
<td>2.13</td>
<td>Policy and Regulation #2415.20– Every Student Succeeds Act Complaints (A.#222 Part B)</td>
<td>215</td>
</tr>
<tr>
<td>2.14</td>
<td>Policy #4125 – Employment of Support Staff Members (A.#222 Part B)</td>
<td>223</td>
</tr>
<tr>
<td>2.15</td>
<td>Policy #6360 – Political Contributions (A.#222 Part B)</td>
<td>226</td>
</tr>
<tr>
<td>2.16</td>
<td>Policy #8330 – Student Records (A.#222 Part B)</td>
<td>229</td>
</tr>
<tr>
<td>2.17</td>
<td>Policy #9713 – Recruitment by Special Interest Groups (A.#222 Part B)</td>
<td>235</td>
</tr>
</tbody>
</table>

Motion__________Second_____________Vote__________
Action 3. Motion to abolish the following Policies/Regulations (attachment Instruction-3):

- Policy #2451 – Adult High School
- Policy #3431.1 – Family Leave – Teaching Staff Members
- Policy #4431.1 – Family Leave – Support Staff Members
- Policy #3431.3 – New Jersey’s Family Leave Insurance Program – Teaching Staff Members
- Policy #4431.3 – New Jersey’s Family Leave Insurance Program – Support Staff Members
- Policy and Regulation #7430 – School Safety

Motion________Second_____________Vote___________

Action 4. Motion to authorize the following extra-curricular activities to occur in the 2020-2021 school year:

- Hess/Davies Outdoor Band Rehearsal Concert
- Davies Track/Field
- Davies Vaccination Outreach Program

Motion________Second_____________Vote___________

Action 5. Motion to authorize the Superintendent to implement extra-curricular activities for the remainder of the 2020-2021 school year as deemed appropriate.

Motion________Second_____________Vote___________

Action 6. Motion to authorize the expansion of the hybrid learning schedule for the following, effective April 12, 2021:

- Pre-School Inclusion (all schools) – Cohorts A/B to increase in-person learning from two days/week to four days/week
- Kindergarten and First Grade (Shaner) – Cohorts A/B to increase in-person learning from two days/week to four days/week

Motion________Second_____________Vote___________
Action

7. Motion to authorize the Superintendent to continue the investigation of expanding the hybrid learning schedule and to implement the changes for the remainder of the 2020-2021 school year as deemed appropriate.

Motion________Second_________Vote___________

Action

8. Motion to approve the implementation of Summer 2021 Programs as follows:

- Special Education Extended School Year
- Special Education Extended School Year – Supplemental
- Pre-School
- Shaner (K-1) Academic
- Hess (2-5) Academic
- Davies (6-8) Academic

Motion________Second_________Vote___________

Action

9. Motion to authorize the School Business Administrator to investigate the feasibility of offering Camp Blue Star during the summer 2021 and to initiate the implementation as deemed appropriate.

Motion________Second_________Vote___________

B. Finance Committee – Chairperson: Mrs. Barr

FYI

1. Finance Informational Items:

- Interest Income for the month of January, 2021 (attachment Interest Income) 247
- Receipts for the month of January, 2021 (attachment Receipts) 248
- Refunds for the month of January, 2021 (attachment Refunds) 255
- Capital Reserve Interest for the month of January, 2021 (attachment Capital Reserve Interest) 257
- Rental Income for the month of January, 2021 (attachment Rental Income) 258
• Miscellaneous Revenue for the month of January, 2021 (attachment Miscellaneous Revenue).

• The monthly Budget Summary Report for January, 2021, has been filed by the Board Secretary with the Hamilton Township Board of Education (attachment Budget Summary Report).

• Budget transfers as follows in the amount of $118,397.00 for the 2020-2021 school year: (attachment Budget Transfers).

• Purchase orders issued for services, supplies and equipment in the amount of $74,467.46 as follows (attachment Purchase Orders).


Motion__________Second_____________Vote___________

Action 3. Motion to approve Board Secretary’s Report for the period ending January 31, 2021. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Hamilton Township Board of Education certifies that as of January 31, 2021 and after review of the Secretary’s Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year (attachment Finance-3).

Motion__________Second_____________Vote___________

Action 4. Motion to approve professional development for the 2020-2021 school year including costs related to applicable reimbursable expenses (attachment Finance-4).

Motion__________Second_____________Vote___________
5. Motion to approve payment of all bills including construction bills between meetings with the approval of the President and Vice President.
Motion_________Second___________Vote__________

6. Motion to accept the Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.
Motion_________Second___________Vote__________

7. Motion to approve the following bills and payroll in the total amount of $3,693,503.80 for the 2020-2021 school year (attachment Finance-7):

<table>
<thead>
<tr>
<th>Fund</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>General Fund</td>
<td>$61,510.00</td>
</tr>
<tr>
<td>10</td>
<td>General Fund Payroll</td>
<td>195,487.33</td>
</tr>
<tr>
<td>11</td>
<td>Current Expense</td>
<td>410,329.44</td>
</tr>
<tr>
<td>11</td>
<td>Current Expense Payroll</td>
<td>2,413,098.99</td>
</tr>
<tr>
<td>20</td>
<td>Special Revenue</td>
<td>58,379.28</td>
</tr>
<tr>
<td>20</td>
<td>Special Revenue Payroll</td>
<td>164,129.32</td>
</tr>
<tr>
<td>30</td>
<td>Building Projects</td>
<td>247,224.51</td>
</tr>
<tr>
<td>50</td>
<td>Cafeteria</td>
<td>138,110.47</td>
</tr>
<tr>
<td>50</td>
<td>Kid's Corner</td>
<td>5,234.46</td>
</tr>
</tbody>
</table>

Motion_________Second___________Vote__________

8. Approve Change Order #1 to the General Construction Contract of Ricky Slade Construction, Inc. in the amount of $19,550.00 in connection with the contract dated June 29, 2020. This will increase the total contract amount from $540,126.00 to $559,676.00 (attachment Finance-8).
Motion_________Second___________Vote__________

9. Approve a Resolution of the Hamilton Township Board of Education to adopt and approve the submission of the tentative 2021-2022 budget (attachment Finance-9 will be provided).
Motion_________Second___________Vote__________
Action 10. Motion to approve the following contracts (attachments Finance-10):

- Service Contract with Medflex to collect and transport medical waste – 2/17/21 through 2/16/24
- Professional Development Contract with Atlantic City School District to provide Trained Reading Recovery Teachers for the 2020-2021 school year at a cost of $900.00.
- Shared Services Agreement with Galloway Township BOE for a Sign Language Interpreter for the period March 3, 2021 through June 30, 2021 at a cost of $6,930.55/monthly.

Motion___________Second___________Vote___________

Action 11. Motion to accept a donation of art supplies from the Sicklerville Target Store to be used at the Davies School.

Motion___________Second___________Vote___________

Action 12. Motion to accept a grant on behalf of the Community Food Bank of New Jersey in the amount of $7,298.00 for the purchase of refrigerators/freezers at the Davies School.

Motion___________Second___________Vote___________

Action 13. Motion to approve the following Pre-School submissions for the 2021-2022 school year (Finance-13 attachments):

- 13.1 – Pre-School Program Budget Plan (attachment Finance-13.1)
- 13.2 – Gateway Head Start Budget Plan (attachment Finance-13.2)
- 13.3 - Annual Pre-School Operational Plan Update (attachment Finance-13.3)

Motion___________Second___________Vote___________

Action 14. Motion to approve the following tuition contracts (receiving):

<table>
<thead>
<tr>
<th>Sending</th>
<th>Type</th>
<th># of Students</th>
<th>School Year</th>
<th>Cost (pro-rated as necessary)</th>
</tr>
</thead>
</table>

12
C. Administration Committee (Personnel and Discipline):
Chairperson: Mr. Nelson
All personnel actions are being taken by the recommendation of the Superintendent.

Action 1. Motion to approve fieldwork placements for the 2020-2021 school year (attachment Administration-1).

Action 2. Motion to accept the following resignations (attachment Administration-2):
- Vanessa DeCesari, Physical Therapist, District dated 2/23/21 – effective 4/22/21
- Judith Crawford, Shaner Food Service Worker dated 3/3/21 – effective 4/15/21

Action 3. Motion to approve the following Leaves of Absences (Administration-3 attachments):

<table>
<thead>
<tr>
<th>Name</th>
<th>School/District</th>
<th>Leave</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.1 Christine</td>
<td>Hess</td>
<td>Maternity leave Teacher of absence for the 20/21 SY utilizing 8 sick days 5/1-5/14/21; 10 days of FMLA 5/17 - 5/28/21, and 16 days of NJ FMLA 6/1 - 6/22/21</td>
<td></td>
</tr>
</tbody>
</table>

Amend a maternity leave of absence for the 20-21 SY using 22 sick days 2/18 - 3/19/21, followed by 60 days of NJ FMLA 3/22 - 6/22/21.

Amend a maternity leave of absence for the 20-21 SY using sick leave 11/30/20 - 1/27/21, followed by 60 days of NJ FMLA 1/28 - 4/30/21. New RTW date is 5/3/21

Motion__________ Second____________ Vote__________

Action 4. Motion to extend the employment contract for Bastien Dolce, Hess maternity replacement to May 4, 2021. Mr. Dolce was previously approved on November 23, 2020. Motion__________ Second__________ Vote__________
5. Motion to rescind an offer of employment to the following individuals:
   - Samantha Heck, Hess part-time Paraprofessional previously approved on February 23, 2021

Motion________Second________Vote________

6. Motion to approve the following start dates:
   - 3/1/21 for Johana Hernandez, part-time Paraprofessional previously approved on 2/23/21
   - 3/11/21 for Francis Murphy, part-time Paraprofessional previously approved on 2/23/21
   - 3/22/21 for Shelby Miller, part-time Paraprofessional previously approved on 2/23/21

Motion________Second________Vote________

7. Motion to accept a retirement notice from Steven Hinkeldey, Purchasing and Transportation Supervisor effective August 1, 2021 (attachment Administration-7).

Motion________Second________Vote________

8. Motion to approve Karl Kelchner as the Hess School Teacher in Charge for the period of March 22, 2021 through the end of the 2020-2021 school year. Mr. Kelchner will be paid at his current hourly rate and will be paid at the rate of $43.22/hour for all additional time beyond the contracted workday as authorized by the Hess School Principal.

Motion________Second________Vote________

9. Motion to approve 12-month staff to carryover up to five additional vacation days above their regular contractual amount into the 2021-2022 school year.

Motion________Second________Vote________

10. Motion to approve substitutes for the 2020-2021 school year (attachment Administration-10).

Motion________Second________Vote________
Action

11. Motion to approve the following new hires for the 2020-2021 school year (attachments Administration-11):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/District</th>
<th>Effective</th>
<th>Degree/Step</th>
<th>Salary</th>
<th>Replacement for/Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annmarie Graham</td>
<td>PT Para</td>
<td>Hess</td>
<td>3-22-21</td>
<td>Para. Step 1</td>
<td>$18,380</td>
<td>Replacement for Andrew Castellano</td>
</tr>
<tr>
<td>Diana Rodriguez</td>
<td>PT Para</td>
<td>Hess</td>
<td>4-12-22</td>
<td>Para. Step 1</td>
<td>$18,380</td>
<td>Replacement for Islay Flynn</td>
</tr>
<tr>
<td>LaTanya Von Hess</td>
<td>PT Para</td>
<td>Shaner</td>
<td>TBD</td>
<td>Para. Step 1</td>
<td>$18,380</td>
<td>Replacement for Kimberly Biasini</td>
</tr>
<tr>
<td>Amanda Kane</td>
<td>Physical Therapist</td>
<td>District</td>
<td>4-20-21</td>
<td>MA+30, Step 12</td>
<td>$70,443</td>
<td>Replacement for Vanessa DeCesari</td>
</tr>
<tr>
<td>Laura Verzi-Aleszcyk</td>
<td>Behavior Analyst</td>
<td>District</td>
<td>9-1-21</td>
<td>MA+30, Step 13</td>
<td>Salary to be consistent with HTEA salary guide pending completion of negotiations</td>
<td>Replacement for Adetokunbo Ajayi</td>
</tr>
</tbody>
</table>

Motion___________Second___________Vote___________

Action

12. Motion to approve the implementation of the “STOP IT” Bullying App. This is an anonymous reporting system and is funded through the SPELLJIF.

Motion___________Second___________Vote___________

D. Negotiations Committee
Chairperson: Mr. Aiken

Action

1. Motion to approve the 2020-2022 Collective Bargaining Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association (attachment Negotiations-1).

Motion___________Second___________Vote___________
Action

2. Motion to approve the Sidebar Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association pertaining to Article 5, Section G, “Work Day/After School meetings”. This Sidebar Agreement is effective through June 30, 2022 (attachment Negotiations-2).
Motion________ Second________ Vote________

E. Operations Committee (Facilities and Transportation):
Chairperson: Mx. Erickson

Action

1. Motion to approve final payment to DCO in the amount of $204,039.40. This equates to the total amount owed to sub-contractor CM3. DCO will forgo the remaining balance of $29,084.15.
Motion________ Second________ Vote________

XIII. Resolutions

Action

1. Motion to approve a Resolution of the Hamilton Township Board of Education for Relief from Chapter 44 Costs (attachment Resolution-1).
Motion________ Second________ Vote________

XIV. Solicitor’s Report

XV. Unfinished Business

XVI. New Business (consideration of additional items that may be properly presented to the Board of Education at this time)

XVII. Receive comments from the public in accordance with the Board policy on participation at Board meeting

XVIII. Adjournment