

LEVEL I DISCIPLINE

Level I Offenses usually involve minor behaviors on the part of the student which impedes orderly classroom procedures or interferes with the orderly operation of the school. These behaviors can usually be handled by an individual staff member but sometimes require the intervention of other school support personnel.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Classroom disturbance • Classroom tardiness • Cheating/lying • Abusive/obscene language • Improper behavior in hallways • Failure to follow the reasonable rules of the classroom/school • Peer conflict 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • There is immediate intervention by the staff member who is supervising the student or who observed the behavior. • Repeated behavior requires that contact be established with the parent(s). • A conference with the parent may be arranged. • Involvement of the counselor and/or administrator is appropriate. • A proper and accurate record of the offense and disciplinary action is maintained by the staff member. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/ Sexual Harassment/Hazing issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Verbal Reprimand • Special assignment • Behavior contract • Withdrawal of privileges • Teacher detention • Parental contact • Behavior modification plan • Administrative After school detention • Loss of recess

LEVEL II DISCIPLINE

Level II behaviors are behaviors whose frequency or seriousness tends to disrupt the learning climate of the school. The infractions generally require the intervention on the administrative level. Also, included in this level are behaviors which do not represent a direct threat to the health and safety of others but whose educational consequences are serious enough to require corrective action on the part of administrative personnel.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Continuation of unmodified/repeated Level I behaviors • Disruptive classroom behavior • Truancy, school tardiness, unauthorized presence in a restricted area, or absence from one's assigned area • Failure to sign in/out of one's assigned area • Misuse of a pass • Use of electronics in an unauthorized area • Defiant failure to follow a staff instruction • Violating Dress Code • Gambling • Using forged notes or excuses • Improper/unauthorized use of a motor vehicle • Refusal to identify oneself to a staff person • Disrespectful behavior toward others • Intentional pushing/shoving of others • Failure to follow the rules of the school • Improper/misuse of electronic devices 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The student is referred to the administrator for appropriate disciplinary action. • The administrator meets with the student and/or teacher and effects the most appropriate responses. • The teacher is informed of the administrator's action. • A proper and accurate record of the offenses and the disciplinary action is maintained by the administrator. • A parental contact must be made. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/ Sexual Harassment/Hazing issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Any of the preceding disciplinary options under prior Levels • Saturday detention • In-school suspension • Short-term (1-10 days) • Imposing of conditions upon readmission

LEVEL III DISCIPLINE

Behaviors/Acts directed against persons or property but whose consequences do not seriously endanger the health or safety of others in the school (or at any school approved activity). These acts might be considered criminal but most frequently can be handled by the disciplinary mechanism in the school.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Unmodified/repeated Level II • Possession of stolen property • Repeated Truancies • Stealing • Fighting (simple) • Threats to others • Use of obscene or threatening language towards others • Repeated unexcused tardiness • Possession or use of Prohibited Substance • Repeated absence from one's assigned area (i.e. cutting class) • Gross misconduct • Bullying/Cyberbullying/ Harassment/Sexual Harassment • Failure to follow an administrator's instruction • Vandalism (minor) 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The administrator initiates disciplinary action by investigating the infraction and conferring with staff on the extent of the consequences. • The administrator meets with the student and confers with the parent about the student's misconduct and the resulting disciplinary action. • A proper and accurate record of offenses and disciplinary actions is maintained by the administrator. • There is restitution of property and damages. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/Sexual Harassment issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • In-school suspension • Out-of-school suspension • Short-term (1-10 days) • Long term out-of-school suspension (greater than 10 days at the discretion of the Superintendent) • Imposition of conditions for readmission • Any of the preceding disciplinary options under prior Levels

LEVEL IV DISCIPLINE

Behaviors/Acts which result in violence to another’s person or property or which pose a direct threat to the safety of others in the school (or at any school approved activity). These acts are usually criminal and are so serious that they may require administrative actions which result in the immediate removal of the student from school, the intervention of law enforcement authorities and/or action by the Londonderry School Board. New Hampshire school authorities are obligated to report acts of theft, destruction and violence to law enforcement authorities.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Unmodified/repeated Level III misconducts • Possession of simulated weapon • Bomb threat • Possession/use/transfer of dangerous weapons • Assault/battery • Vandalism (major) • Sale of stolen property • Arson • Use of Fireworks • Driving to endanger • Flagrant or continued failure to follow rules of the school • Extortion • Flagrant or continued gross misconduct • Bullying/ Cyberbullying Sexual Harassment/ Hazing • Any unlawful act or criminal offense not previously stated • Possession or Use of Prohibited Substance • Refusal to submit to breathalyzer after reasonable suspicion has been established • Under the influence of drugs or alcoholic beverages on school property or at school approved events (internal possession) 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The administrator verifies the offense, confers with the staff involved, and meets with the student. • The student is immediately removed from the school environment. Parents are notified. Law enforcement officials are contacted. • A complete and accurate report is submitted to the Superintendent for Board action. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/Sexual Harassment issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Any of the preceding disciplinary options under prior levels. • Short term out of school suspension (1-10 days) • Long-term out-of-school suspension (greater than 10 days at the discretion of the Superintendent or School Board) • Ineligibility for school co-curricular/athletic activities • Expulsion • Other Board action which results in appropriate placement

One incident may encompass more than one offense. Example: a student may leave the building without permission, is found by staff and refuses to identify themselves. This student may be liable for disciplinary action for both offenses.

Students assigned to in-school suspension lose all late arrival or early dismissal privileges through the period of the suspension.

Penalties for offenses are subject to revision by the school administration as need dictates.

Out of school suspension may, where conditions warrant be carried forward into the following school year.

Dangerous weapons, such as, but not limited to, firearms, explosives, incendiaries, martial arts weapons (as defined in RSA 159:24), clubs, billies, metallic knuckles or contains containing chemicals such as pepper gas or mace, or the use of any object as a weapon are not permitted on school property, on school vehicles or at school sponsored activities. Student violations of this policy will result in both disciplinary action and notification of the police. Suspension or expulsion from school could result.

Simulated weapons, such as, but not limited to, cap guns, water pistols, and homemade martial arts-type weapons are prohibited on school property, on school vehicles, or at school sponsored activities, unless authorized by the administration for specific use. Possession of such simulated weapon will result in a suspension of a short or long term duration, and this policy will be enforced across all grades without regard to a student's grade or age.

The term "prohibited substance" shall include, but not be limited to:

1. Alcohol;
2. Controlled or scheduled drugs (as defined in RSA 318-B);
3. Controlled substances (as defined in the federal Controlled Substance Act, 21 U.S.C. § 812);
4. Tobacco products of any kind, which for the purpose of Board policy includes electronic smoking devices (devices used to deliver nicotine or other substance to simulate smoking through inhalation of vapor or aerosol from the device including but not limited to devices manufactured, distributed, marketed, or sold as an electronic cigarette, electronic cigar, electronic pipe, electronic hookah or so-called vape pens).
5. Prescription drugs not prescribed for the student and/or not in compliance with the Board's policy on administering medications to students (see Board Policy JLCD);
6. Any substance possessed or used for ingestion to produce an intoxicating effect (including but not limited to aerosols, paints, solvents, and glue).
7. Paraphernalia – implements used for the distribution or consumption of a prohibited substance; or
8. Any look-alike/counterfeit drug or substance that is described as or is purported to be a prohibited substance defined in this section.

LONDONDERRY SCHOOL BOARD

Adopted: August 31, 1981

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