

**Whitman Middle School
School Improvement Plan
2019-2020**



School Improvement Council

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2018-19 Meeting Dates

October 18, 2018

November 15, 2018

January 24, 2019

March 21, 2019

May 23, 2019 (anticipated)

Whitman-Hanson Regional Public Schools District Plan Overview 2015-2018-extended through 2020

<i>Mission</i>			
The Whitman-Hanson Regional School District is committed to providing each student with a successful high quality education that promotes student success and responsible citizenship.			
<i>Vision</i>			
The Whitman-Hanson Regional School District provides a safe learning environment and comprehensive student-centered learning opportunities that are relevant and challenging. In supportive partnership with all stakeholders, our district is committed to developing an academic foundation that emphasizes critical thinking, creativity, and communication skills. Each student, as a life-long learner, is prepared to face the challenges of the future with the skills needed to become a responsible citizen.			
<i>Core Values</i>			
We believe our schools: <ul style="list-style-type: none"> • make all decisions in the best interest of students. • are committed to providing a safe, secure, and healthy environment. • set high academic standards that provide an opportunity for each student to reach his/her full potential. • model personal responsibility and an understanding and respect for others. • provide student-centered learning environments where successes and mistakes are valued as part of the learning process. • support staff initiative, innovation and professional development. • share the responsibility for education with students, parents, and community. • promote broad-based communication and school-family-community partnerships. • utilize technology as an essential part of teaching and learning. 			
<i>Pillars of Our Work</i>			
Every Child Every Day <i>Healthy Bodies, Healthy Minds</i>	A Cohesive PreK-12 System of Teaching and Learning <i>Engaged and Successful Students; Independent Learners</i>	Safe and Secure Schools	
<i>Strategic Objectives and Initiatives</i>			
1. Foster a learning environment that provides social, emotional, and academic growth for all students	2. Establish a cohesive PK-12 standards-based curriculum	3. Enhance instruction to improve student learning	4. Establish a safe and secure learning environment
<i>Develop a PK-12 social/emotional framework and vision</i>	<i>Create common embedded assessments to ensure equity</i>	<i>Hire additional professional staff to improve student learning</i>	<i>Develop a comprehensive emergency management plan (CEMP)</i>
<i>Add mental health professionals at all levels</i>	<i>Align curriculum vertically and horizontally focusing on transitional grades</i>	<i>Provide quality professional development to improve instruction</i>	<i>Develop a site-specific facilities plan</i>
<i>Identify community partners for wraparound services</i>	<i>Utilize student data to evaluate curriculum</i>	<i>Continue with professional learning communities (PLCs) at elementary & middle schools; establish PLC structure at high school</i>	<i>Educate and include community stakeholders in the safety and security program</i>
<i>Expand nutritional offerings and programs</i>	<i>Provide academic choice to empower and engage students</i>	<i>Design an effective inclusion model that benefits all students, possibly including co-teaching</i>	<i>Provide staff professional development and training for all relevant safety protocols</i>

<i>Expand drug awareness/prevention and education to parents and students and other community members</i>	<i>Provide ongoing professional development that supports the curriculum</i>	<i>Utilize specific data to make instructional decisions to improve student learning</i>	<i>Include safety and security needs in budget creation</i>
<i>Provide and expand opportunities for physical activity to students</i>	<i>Establish a centralized shared curriculum database</i>	<i>Provide high quality and appropriate resources to support 21st century instruction</i>	<i>Identify and address support service personnel</i>
<i>Offer cost-effective enrichment activities for PK-12</i>	<i>Conduct ongoing curriculum review to evaluate effectiveness</i>	<i>Improve instruction by following a thorough evaluative process</i>	

Whitman Middle School Impact

Pillar 1 - Every Child Every Day *Healthy Bodies, Healthy Minds*

Continue to strive to implement a free, full day Kindergarten program for all students across the district

- The ability to have all students begin their academic career on a level playing field will pay dividends throughout their school years

Continue to develop and support the social-emotional learning and needs of students in our school, working collaboratively with the exSEL team and network

- Create and expand the exSEL team to include multiple team members from our school(s)
- Continue to work with and support our counseling staff.
- Continue to train all staff through specific trainings and PD's on the importance of SEL and how to infuse it into all aspects of our school.
- Introduce conversations of the CASEL competencies across all classrooms to all students.
- Embed SEL age/grade appropriate benchmarks into all conversations (STAT, PLC, IEP/504 meetings, RTI, etc.)

Pillar 2 - A Cohesive PreK-12 System of Teaching and Learning *Engaged and Successful Students; Independent Learners*

- Revise, adapt and implement Social Studies Curriculum changes in Grade 8 to reflect 2018 Massachusetts Social Studies Frameworks
- Develop grade level assessments to measure attainment of standards, as well as provide a meaningful, engaging classroom experience

Pillar 3 - Safe and Secure Schools

- Provide training for all relevant safety protocols
- Develop a cyclical plan for implementation, practice and review of safety protocols
- Install “parking loop” and proper lighting for town sports drop off in back of WMS
- Replacement of rear doors at WMS