

STATE OF NEW MEXICO)
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COUNTY OF CHAVES)SS
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BOARD OF EDUCATION)
Roswell Independent School District)

REVISED
REGULAR BOARD MEETING
November 8, 2016

The Board of Education of the Roswell Independent School District held a regular meeting November 8, 2016 at 6:00 p.m., in the Board Room, Administrative and Education Service Complex, 300 North Kentucky, Roswell, New Mexico. Public Notice of the meeting was given in accordance with the Open Meetings Act.

OPENING EXERCISES

Board President, Dr. Peggy Brewer called the meeting to order at 6:00 p.m.

Dr. Brewer asked for a roll call.

Ms. Austin	Present
Dr. Brewer	Present
Mr. Ibarra	Present
Ms. Kirk	Present
Mr. Sanchez	Present

Mr. Burris, Superintendent was in attendance of the meeting.

Students from Missouri Avenue Elementary School Student Council led the Pledge of Allegiance and Salute to the New Mexico Flag.

Mr. Tackett gave the moment of appreciation.

Dr. Brewer asked for a **MOTION** to adopt the agenda with flexibility. Mr. Sanchez made a **MOTION** to adopt the agenda with flexibility and Mrs. Austin seconded the motion. The **MOTION** was approved unanimously.

Dr. Brewer moved Mesa Middle School Band up on the agenda adopting the agenda with flexibility. The band members performed a percussion number with no instruments.

Dr. Brewer moved Action Item #2 Grammy Foundation Donation to the Roswell High Band Program up on the agenda after adopting the agenda with flexibility.

Mr. Burris recommended approval of the **Grammy Foundation Donation to Roswell High Band Program**. Ms. Kirk made a **MOTION** to approve the Grammy Foundation Donation to Roswell High Band Program with a **second** to the **MOTION** from Mr. Ibarra. The **MOTION** was approved unanimously.

INQUIRIES

Tamara Gedde; 10 El Dorado, 575-420-3964: Ms. Gedde addressed the board regarding the teacher evaluations and student testing.

Alan Stevenson; PO Box 261, 575-910-5017: Mr. Stevenson addressed the board regarding comments made on NMPreps.

REPORTS

Superintendent's Report

Mr. Burris reported the admin team had completed the Sunset and Valley View site visits today, and both went well.

Mr. Burris stated Hanna Skandera visited Roswell October 26th and 27th. She met with several groups including the Superintendent's Advisory Council.

Mr. Burris referred to the calendar options for the 2017-2018 school year the SAC is considering. When they vote to recommend a calendar, he will bring the calendar to the board for approval.

Mr. Burris indicated the Pay for Performance Pilot (PPP) funds were received by the district and have been paid out to teachers and administrators. There is one item, pay for 75% VAS which needed a modification. The district has paid out almost \$800,000 from this one grant.

Mr. Burris reported Eddie Ramirez and he traveled to Santa Fe to talk with state leaders about school funding. They met with LFC staff as well as PED staff. He expressed concern about the upcoming legislative session and possible cuts to funding for education.

Mr. Burris reported he had a meeting with Dr. Madden and Dr. Maguire at ENMU-R. There was good discussion about their new STEM grant and how this might include the district.

Attached please find the attendance results for the last parent teacher conference days.

Mr. Burris welcomed Abigail Smith, the new TOSA at the Creative Learning Center.

Mr. Burris included a summary of grants that he has initiated since becoming Superintendent of RISD. These grants provide opportunities for kids as well as assistance in

becoming the best district in the state. The total is \$11.2 million dollars. That does include the most recent PPP grant that was paid this week.

Mr. Burris gave a presentation regarding concerns about upcoming legislature and the potential for a sweep of cash funds. He stated RISD has sold ½ of a \$16 million-dollar bond. The bond must be spent by April 2018. Proposed projects to be funded out of the 2015 bond are; Parkview, Del Norte, Mesa and Nancy Lopez. Parkview is currently under construction. Del Norte is ranked #1 in the state in need of repair or replacement.

Presently RISD has about \$8 million dollars above the 8% threshold. Mr. Burris stated we would like to put the money towards what we need. Del Norte is ranked #1 to be renovated or replaced. It has been moved to active and has a project number. Structural analysis indicates the need to replace the school. PSCOC published a time line for Del Norte, subject to state legislative appropriation. We can move the funds to a designated fund where it can be used for Del Norte.

Mac Rogers stated all our projects are governed by PSCOC. It is feasible for this type of scenario to take place. This would be a reverse waiver project. We can plan on having a design completed for Del Norte if we are authorized to move forward with this project. In March of 2017, we can issue an RFP for a CMAR, Construction Manager at Risk. The contractor could attend design meetings to help stay within our budget. We would bid out earlier than a typical construction process. CMAR will help us meet our goals. It is possible to build a new school within a 12-month time frame and construction could be complete around February 2019 near the next bond election. CMAR does not change the 72/28 split for funding, it changes the way we encumber funds.

If we go to design, CMAR will allow us to bring the contractor on board earlier to help plan. PSCOC wants to see that we commit funds for the project. We are not held to do this, and we can back out any time if needed. We will still have the money we need for operating. RISD will have a \$5.6 million-dollar cash reserve with the designation of the \$8 million dollars for construction of Del Norte.

Mr. Burris stated if we do not do a project, we need to figure out what to do with 2nd half of the bond. We can't use bond money for anything except building. He stated our ace in the hole is we have the #1 ranked school for renovation or replacement.

Ms. Kirk asked for the superintendent's recommendation. Mr. Burris would like to move forward knowing we can bail out anytime we need to. Design has a good 5-year shelf life.

Mrs. Austin expressed concerns about taking steps to address unknown actions of the upcoming legislation.

Mr. Sanchez stated it is a hard decision; we have bonds and we need to do something with them. We need to think outside of the box. The next concern is the next bond election. We need to show the public we are acting on what they voted for.

Mr. Burris stated bond money does not go to arbitrage until April 2018. The risk today is the cash reserve. The board has the responsibility of going to the public for a bond. We would have to let the public know we are using the money for projects other than what the bond funds were designated for. The risk right now is the \$8 million dollars going into legislation session. ~~with a negative balance.~~

Dr. Brewer stated she feels obligated to follow through with what the bond was approved for. She does not feel comfortable going back to voters to tell them we will do something else. It is an important thing for our community to have new schools.

Mr. Burris recommended approval of the **Transfer of Cash to a Construction Fund for Del Norte**. Mr. Sanchez made a **MOTION** to approve and move forward to secure funding with an assurance and a contract from PSCOC to the Transfer of Cash to a Construction Fund for Del Norte and we can retract action taken if these assurances are not met with a **second** to the **MOTION** from Mr. Ibarra. Dr. Brewer asked for a roll call vote. The **MOTION** was approved by a three one vote. Dr. Brewer, Mr. Ibarra and Mr. Sanchez approved the motion, Mrs. Austin disapproved the motion, and Ms. Kirk abstained.

Mr. Sanchez made a **MOTION** to **TABLE** the **Re-Align Expenditures to Accomplish Smaller Projects** with a second from Mrs. Austin. The **MOTION** was approved unanimously.

Mrs. Austin made a **MOTION** to **TABLE** the **One-Time COLA - \$1,000** and the **One-Time COLA - \$500** with a second to the **MOTION** from Ms. Kirk. The **MOTION** was approved unanimously.

Dr. Christian Northrup gave a brief presentation regarding the student achievement part of the teacher evaluation. Mr. Burris asked Dr. Northrup to show a model with our data and what happens with 25 and 35 percent student achievement data. We are at 50 percent currently for student data. It is interesting data but the state makes the decision.

Mac Rogers gave a brief Parkview construction update. Phase I is complete and the teachers and students are enjoying it. He presented slides with pictures of construction. The landscaping is yet to be installed. Phase II should be complete by May of 2017, and Phase III should be completed by August of 2017. Concrete is poured for Phase II. We remain on track with our budget. We are above 50% complete with the project. Mr. Rogers stated this is the first state participated Pre-K facility.

BOARD COMMUNICATION

Mrs. Austin thanked Mr. Ramirez and Mr. Notz for the budget presentations. She appreciates the work they have done.

Mrs. Austin appreciates the grants that were brought up. She thanked Mr. Tackett for the many grants he has been a part of and Dr. Romero for UVA.

Mr. Ibarra congratulated the RHS volleyball team for going to state.

Ms. Kirk thanked East Grand Plains, El Capitan and Parkview for the breakfasts. She stated she enjoys going to locations and visiting with the staff.

Ms. Kirk thanked Mr. Burris for attending the meeting on October 19th with Dr. Madden and Dr. Maguire.

Ms. Kirk stated she attended a Community Health Care Committee. She stated new doctors to Rowell are very interested in schools. Mr. Burris is putting together a pamphlet for new doctors.

Ms. Kirk attended the CLC Arts Connect dedication at Lovelace Regional Hospital. She stated it was an awesome presentation of the art. She commended Abigail Smith and Emma Burt.

Ms. Kirk thanked Mr. Lujan, Tim Fuller and Dr. Romero for their hard work with Character Counts.

Ms. Kirk stated she attend the ESSA training sessions I and III. The program has a pamphlet that has the standards. Ms. Kirk would like to see the pamphlet in the hands of every parent.

Ms. Kirk commended Mrs. Mireya Trujillo for the Sunset Red Ribbon Parade. Mrs. Trujillo did a wonderful job.

Ms. Kirk stated she is concerned with the lack of professionalism and wants the best for Roswell and the educational system. She stated she has felt bullied and threatened and would like to address this in executive session.

Mr. Sanchez attended the Roswell/Goddard football game. He stated it was a good game. He congratulated Roswell high on the win.

Mr. Sanchez spoke regarding the role of the board; there needs to be mutual respect, not only with the board but with other employees in the district, Mr. Burris, teachers, admin etc. they look to Board for direction. In the end; respect everyone in this room. The Board needs to ensure they are role models for everyone here.

Mr. Sanchez thanked the veterans in our district. He encouraged everyone to take the opportunity to thank a veteran. They are not thanked enough. Mr. Sanchez recognized the Veteran's in the room.

Mr. Sanchez asked how we can bring up the morale of effective and minimally effective teachers. Please figure out ways to bring these individuals up.

Dr. Brewer stated it is an honor to serve on the board. It renews her spirit to see everyone working together to do good things for kids. Dr. Brewer enjoyed going to GHS for writing day. They students were engaged in the activities.

Dr. Brewer attended the PED meetings, and heard ideas and that there is always room for growth.

Dr. Brewer stated the Red Ribbon Parade at Sunset was well attended by several agencies and community leaders. She thanked Mrs. Trujillo; she finds projects that are meaningful to students.

Dr. Brewer attended the Parks and Recreation meeting. She encouraged everyone to look for information about the Ride the Roswell Railroad at the Roswell Zoo during the holidays.

Dr. Brewer thanked the RHS and GHS students for maintaining sportsmanship at the football game. She also thanked the schools for the Veterans Day assemblies.

Dr. Brewer stated, as a board and each individual member we have a desire to do what is best for the district. Members have different ideas but they work together.

Dr. Brewer stated a characteristic of an effective board is strong beliefs of students and their ability to learn. During this month of Thanksgiving, she likes to reflect on and appreciate district accomplishments. Students benefit from teachers and leaders that work tirelessly. In turn, these educators need to know they are valued. Teacher morale is an end-product of empowering teachers to make decisions about their teaching.

Dr. Brewer thanked the board members for participating in the breakfasts and community meetings. She thanked the administrators as well.

Dr. Brewer gave each board member a flip book to look at in their spare time. It lists the 8 characteristics of an effective board. She stated when we focus on possibilities we get more possibilities.

APPROVAL OF MINUTES

Mr. Burris recommended approval of the minutes of the **Regular Board Meeting of October 11, 2016, Special Meeting of October 13, 2016 and the Board Training of October 25, 2016**. Ms. Kirk stated there were numerous grammatical errors to the minutes of October 11, 2016. Mrs. Austin stated at the October 13, 2016 Special Meeting; Mr. Ramirez and Mr. Notz gave a presentation on cash balance that was not in the minutes. Ms. Kirk made a **MOTION** and Mrs. Austin **seconded** the **MOTION** to approve the minutes of the Regular Board Meeting of October 11, 2016 with the correction of grammatical errors, the Special Meeting of October 13, 2016 with the addition of the cash balance presentation of Mr. Ramirez and Mr. Notz and the Board Training of October 25, 2016. The **MOTION** was approved unanimously.

CONSENT AGENDA

Mr. Burris recommended approval of the Consent Agenda. Ms. Kirk made a **MOTION** to approve the **Consent Agenda** and Mr. Sanchez **seconded** the **MOTION**. The **MOTION** was approved unanimously.

INFORMATION ITEMS

Mr. Burris stated the board members were provided an HR Personnel Report as part of their packet. This will be provided every month as an information item.

Mr. Lujan stated that every year the GEAR UP grant requires a parent and student survey. He provided the surveys for the board to review. He stated the questions did not change from last year.

Mr. Benedict presented a quarterly maintenance report.

Andrea Edmonson, Principal of Del Norte along with Leesa Bates and Melissa Farmer, teachers from Del Norte, presented the Del Norte 90 Day Plan.

Mrs. Edmonson stated Del Norte had 206 absences last year. She drafted a letter to all parents to help them get kids to school. They celebrate attendance daily with attendance flags in the hall, as well as monthly "Attend Dances" for students who have no tardies or absences.

Mrs. Edmonson stated Edulastic is a tool they use for assessments. Del Norte agreed to make formative assessment two times before the test. The test questions are based on our standards.

Mrs. Bates and Mrs. Farmer discussed common interim assessments.

ACTION ITEMS

Mr. Burris recommended approval of the **Resolution and Proclamation of School District Election**. Mrs. Austin made a **MOTION** to approve the Resolution and Proclamation of School District Election with a **second** to the **MOTION** from Ms. Kirk. The **MOTION** was approved unanimously.

Mr. Burris recommended approval of the **Increment Schedule Adjustment (3rd Reading)**. Mr. Sanchez made a **MOTION** to approve the Increment Schedule Adjustment (3rd Reading) with a **second** to the **MOTION** from Mr. Ibarra. The **MOTION** was approved unanimously.

Dr. Brewer wished everyone a Happy Thanksgiving

Dr. Brewer stated that the meeting was concluded and that the board needed to go into executive session for discussion of Limited Personnel Matters, discussion of the Superintendent's Evaluation. Mr. Sanchez made a **MOTION** to go into executive session for discussion of Limited Personnel Matters, discussion of the Superintendent's Evaluation where no action would be taken and the meeting would adjourn immediately following the executive session. Ms. Kirk **seconded** the MOTION. Dr. Brewer asked for a vote to go into Executive Session.

Ms. Austin	Yes
Dr. Brewer	Yes
Mr. Ibarra	Yes
Ms. Kirk	Yes
Mr. Sanchez	Yes

The **MOTION** was approved unanimously on a roll call vote and the regular meeting adjourned at 9:20 p.m.

The CHAIR called the executive session to order at 9:30 p.m.

Dr. Brewer asked for a **MOTION** to end Executive Session where matters discussed were Limited Personnel Matters, discussion of the Superintendent's Evaluation where no action was taken. Mrs. Austin made a **MOTION** and Mr. Ibarra **seconded** the motion to end Executive Session where matters discussed were Limited Personnel Matters, discussion of the Superintendent's Evaluation where no action was taken. The **MOTION** was approved unanimously.

Executive Session ended at 10:37 p.m.

ATTEST:

Dr. Peggy Brewer, President

Nicole Austin, Secretary