# Behavioral Health Practitioner

**Reports to:** Assistant Director for Student Support Services  
**Supervises:** None  
**Term of Employment:** 10 months  
**Salary:** State Salary Schedule Plus Local Supplement  
**FLSA Exempt/Non-Exempt:** Exempt  

**Qualifications:**  
- Master’s level or higher School Psychologist License, School Counselor License or School Social Worker License  
- Additional credential as a Licensed Practicing Psychologist, Licensed Psychological Associate, Licensed Practicing Counselor or Licensed Clinical Social Worker preferred  
- Must be competent in providing Cognitive Behavior Therapy, Substance Abuse Treatment and other evidence based practices  

**Essential Job Functions:**  
- Works collaboratively with other members of the central behavioral health intervention team to support students and schools when a student experiences a behavioral or mental health crisis  
- Provides short term (usually 6-8 weeks) evidence based behavioral health services to students needing intensive behavioral health support who are unable to access private providers  
- Provides case management to find long term therapeutic support in the community for students needing intensive behavioral health support  
- Consults with school Triage Teams (school based counselors, psychologists, social workers) to establish appropriate supplemental behavioral health services as defined by the Positive Behavior Interventions and Support Standard Protocol  
- Assists the school Triage Team (school based counselors, psychologists, social workers) with immediate behavioral health emergencies either by phone or in person  
- Provides training to teachers to expand their capacity for supporting behavioral health needs; these needs may include, but are not limited to: Youth Mental Health First Aid, Non-Violent Crisis Intervention (includes de-escalation techniques), QPR (suicide prevention) and Trauma Informed Classrooms  
- Applies ethics and standards of professional practice in the delivery of behavioral health services and observes relevant laws and policies that govern the practice of the profession  
- Participates in professional organizations and continually seeks to improve professional knowledge and skills  
- Communicates effectively with students, parents and school staff  
- Performs other duties and responsibilities as assigned by supervisor
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Physical and Cognitive Requirements:

The major physical and cognitive requirements listed below are applicable to this job classification within Moore County Schools.

Work in this classification is considered **light physical work** requiring the exertion of up to 20 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects.

Must be able to:

- prepare, read and comprehend a variety of job related forms, reports, spreadsheets, maps, plans, records, documentation and correspondence in all languages required by the job
- understand and conform to all rules of punctuation, grammar, diction and style
- speak to individuals or groups of people with poise, voice control and confidence
- respond adequately to inquiries or complaints
- write using standard convention in all languages required by the job
- apply principles of logical or scientific thinking to define problems, collect data, establish facts and draw valid conclusions
- apply common sense understanding to carry out instructions furnished in written, oral or diagrammatic form
- communicate effectively and efficiently in all languages required by the job using whatever communication device or system is required (telephone, Braille)
- use/interpret job related terminology, mathematical formulas and functions effectively and efficiently
- deal with people beyond giving and receiving instructions
- perform under stress, deal with persons acting under stress and adapt when confronted with emergency situations
- be sensitive to cultural difference among individuals and groups of persons
- operate a motor vehicle
- operate/use a variety of printing/graphic arts machines
- operate/use a variety of audiovisual/electronic machines and devices
- operate/use a variety of communication machines/equipment/devices
- operate/use a variety of job specific machines/equipment