The Moore County Board of Education is seeking a superintendent to lead the school system as it continues to ensure that educational experiences inspire students to reach their full potential and lead productive lives in an ever-changing world. Applications are due by March 7, 2022.

ABOUT THE SCHOOL SYSTEM

Moore County Schools serves approximately 12,800 students from pre-kindergarten through twelfth grade. The school system operates 22 schools, including 13 elementary schools (2 of which are K-8), 5 middle schools, 3 traditional high schools, and 1 technical/alternative school, and offers a comprehensive curriculum that includes workforce development, programs for special needs and gifted students, and arts education. Moore County Schools has over 1,600 employees committed to creating a supportive, engaging, and safe learning environment that builds knowledge, skills, and abilities needed for future success. In recent years, Moore County students have consistently met or exceeded growth expectations, and nearly half of all licensed professionals in the school system have earned a master’s degree or higher. The school system also has strong community support and partnerships, including with the Public Education Foundation of Moore County and Sandhills Community College. The Moore County Schools are governed by a 7-member nonpartisan board of education elected to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Moore County is nestled in the Sandhills region of central North Carolina, about an hour southwest of the Triangle (Raleigh, Durham, and Chapel Hill) and Raleigh-Durham International Airport (RDU) and just hours from the mountains and the coast. The county is home to approximately 100,000 residents and many charming towns and villages, including Carthage (the county seat), Aberdeen, Cameron, Pinebluff, Pinehurst, Robbins, Southern Pines, Taylortown, and Vass. The area is most famous for its golf courses and resorts, world-renowned pottery, idyllic retirement communities, and nationally recognized healthcare. Moore County is also known for its quaint shops, historic homes, and horse farms surrounded by a beautiful landscape of rolling hills and longleaf pines. The county’s cultural, economic, and geographic diversity is reflected in the sizes and demographics of its schools. The military presence, due to the proximity to Fort Bragg and Pope Field, brings in people from all over the world. Moore County attracts residents from all walks of life who find the area’s climate, quality of life, cost of living, and amenities make it the perfect place to live, work, and retire.
WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Moore County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

APPLY ONLINE

Applicants must complete the board’s required online application form, accessible via the North Carolina School Boards Association’s webpage at www.ncsba.org/super-search/north-carolina-vacancies. Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to Jim O’Rourke, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at jorourke@ncsba.org or 919-841-4040. All inquiries will be kept confidential.

Click below to learn more about the schools and the community

AREA INFORMATION
MCS Homepage
Moore County Government
Carthage Town Government
Moore County Chamber of Commerce
Moore County Economic Development
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LOCAL NEWS
The Pilot
Sandhills Sentinel