



## Marzano Instructional Framework Professional Development Plan 2019-20

### *New Teachers' Professional Development*

#### **8/23/19**

- Marzano Instructional Framework introduction
- Overview of district's Certified Educator Evaluation Plan

#### **September 2019 and January 2020**

##### All Building's staff meetings, review:

- Scoring of elements in domains
- Midyear progress report: Student growth and assessment data for probationary teachers
- Student growth and assessment data rubric
- Teacher evaluation effectiveness ratings
- Elements considered for layoff and recall
- Lesson Plan requirements

#### **9/26 or 9/27/19**

##### Assistant Superintendent

##### ***Learning Sciences iObservation fidelity videos***

- Marzano Instructional Framework

#### **October 2019, January 2020 and February 2020**

##### Niles Induction Community Administrative Leaders

- iObserve/Marzano Instructional Framework learning
- ***Learning Sciences iObservation fidelity videos***
- Peer observations and reflection

### *Administrative Professional Development*

#### **10/29/19 & 2/11/20**

##### Assistant Superintendent

##### ***Learning Sciences iObservation fidelity videos***

- Inter-rater reliability training